

2.0 INTEGRATED POLICY STATEMENTS

The CEO of Bowman Power Group Ltd is responsible for the conduct of the business of the company.

The Health & Safety at Work Act etc. 1974, the Environmental Protection Act 1990 and other legislation imposes statutory duties on employees. To enable these statutory duties to be carried out, it is the policy of Bowman Power Group Ltd to ensure that, so far as is reasonably practicable:

- a) The responsibilities for Health & Safety and the Environment are assigned, accepted and fulfilled at all levels of the Company.
- a) The company is committed to continual improvement, elimination of hazards as well as risks reduction in Health & Safety, Quality and Environmental Management systems.
- b) All steps are taken to manage the health, safety, the environment, and welfare of all employees, preventing injury and ill health.
- c) The company is committed to the prevention of environmental pollution during its business.
- d) The company aspires to satisfy its customer's current and future needs by actively striving for excellence in all aspects of its business.
- e) The Company's competitive strategy should emphasise quality, service and flexibility, this being achieved by a process of teamwork in the commitment to quality from the CEO and every employee and involves all employees continually reviewing performance against set objectives.
- f) The Health & Safety of visitors, to any of the premises under the Company's control, is not put at risk.

It is the policy of Bowman Power Group Ltd, so far as is reasonably practicable, to ensure that:

- a) The provision and maintenance of plant and systems of work are safe and do not pose a risk to health.
- b) Arrangements for use, storage, handling and transport of articles and substances for use at work are safe and do not pose risk to health. Together with information with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and not pose a risk to health.
- c) The Company complies with all relevant legal and regulatory requirements; the Integrated H&S, Environmental and Quality Policy will be reviewed and updated as and when is necessary.
- d) All members of staff are trained in compliance with relevant legislation to enable them to take reasonable steps for health & safety and the environment of

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themselves and that of others and of the relevant statutory duties and shall ensure that responsibilities are properly assigned and accepted at all levels within the company.

- e) That the objectives to meet the requirements of the standards are to be planned and implemented in accordance with Section 6.2. of this management system.

Employees and, any person that is self-employed, will be consulted and involved directly with all matters concerning their health and safety at work including:

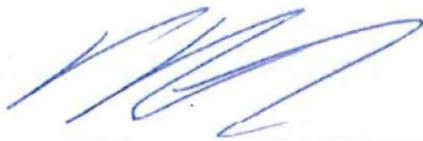
- f) Any change which may substantially affect their health and safety at work, for example in procedures, equipment or ways of working.

The arrangements for getting competent people to satisfy health and safety laws. The information that employees must be given on the likely risks and dangers arising from their work, measures to reduce of these risks and what they should do if they must deal with a risk. The planning of health and safety and environmental training; and the health and safety and environmental consequences of introducing new technology.

It shall be the duty of all employees at work to ensure:

- a) That reasonable steps are taken to safeguard the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- b) Co-operation with management so far is necessary to ensure compliance with any duty or requirement imposed on the employer, or any other person, under any relevant statutory duties.

This policy will be displayed on all company notice boards. A copy of this policy will be sent to all interested parties and be available on the company's website.



Paul Bowman-Tucker
CEO
Bowman Power Group Ltd
21st January 2022

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